



**The single most important determinant of the success of any organisation is the quality of its leadership.”**

Scottish Government’s Social Enterprise Strategy.

Being a Chief Executive is a unique opportunity to make a real difference to our communities and society. As a Chief Executive, your leadership helps to inspire and galvanise people across your organisation to contribute to social change. However being a CEO can sometimes feel quite isolated and all-consuming.

This programme offers important space and time for you to reflect and to think on a strategic level. It provides the opportunity to learn from and with other Chief Executives to gain practical skills that you can apply in your role. The programme will support you to explore the priority areas for Chief Executives with fellow peers and help you strengthen your own leadership to build stronger and more resilient organisations.

The programme uses a mix of approaches including group-work, peer-coaching, action learning sets, guest speakers and self-reflection.




### Programme Details

Programme Module	Programme Dates
Module 1 Leading Myself	19 & 20 January 2021
Module 2 Leading Others	24 & 25 February 2021
Module 3 Leading through Change & Transition	23 & 24 March 2021
Module 4 Leading in Partnership & Collaboration	20 & 21 April 2021
Module 5 Leading within the Sector	18 & 19 May 2021

### During this programme you will:

 **Enhance your leadership skills to enable your organisation to be more resilient and sustainable**

 **Identify and build on your strengths, passion and values to deepen your leadership approach**

 **Enhance your skills to work effectively with stakeholders, partners and your Board**

 **Build a community of supportive peers within the sector**



**“The inputs, support, connections and learning gained on all academy programmes has been instrumental to my success to date.”** Previous Learner



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### Building stronger organisations

Now, more than ever, the Third Sector requires creative and forward looking organisations led by collaborative and innovative leaders. Grounded on recent research into Third Sector leadership, this programme will support CEO's to consider how to meet current challenges and opportunities. It aims to enhance your leadership skills, helping your organisation and the sector to continue to thrive and become more sustainable.

Delivered with an interactive approach, you will work with and learn from peers to explore a range of practical concepts and approaches that support you as a strategic leader. The programme focuses very much on the practice of leadership at a senior level, helping you to gain greater personal insight, different perspectives and awareness.

Spread over five months, the programme relies on the group supporting each other to learn and develop. It consists of 10 facilitated learning days delivered in five modules

### Key Outcomes

- Invaluable insight from other Third Sector leaders sharing their experiences and good practice
- Confidence and clarity in your ability to meet the potential leadership challenges and opportunities
- A wider peer support network of third sector leaders
- Deepened confidence and competencies to lead and grow your organisation
- Guest speaker input from CEOs within the sector and a conversation with the Scottish Government.

**Cost:** This programme is funded by Scottish Government through Just Enterprise and places are available at the highly subsidised rate of £200 for 10 days

**Delivery Method:** This programme will be delivered online. Each day of the programme will be a combination of live, facilitated sessions and some self-directed learning and reflection activities.

Leading Myself	Leading Others	Leading through Change and Transition	Leading in Partnership and Collaboration	Leading within the Sector
<b>19 &amp; 20 January 2021</b> <ul style="list-style-type: none"> <li>• Leadership Transitions – priorities and focus as a CEO</li> <li>• What does Brave and Bold leadership mean for me</li> <li>• My strengths, values and what gives me energy</li> <li>• Emotional intelligence and self awareness</li> <li>• Situational Leadership</li> </ul>	<b>24 &amp; 25 February 2021</b> <ul style="list-style-type: none"> <li>• Creating a culture that supports leadership at all levels</li> <li>• Leading for high performance and social impact</li> <li>• Creating innovative and empowering work places</li> <li>• Motivating others</li> </ul>	<b>23 &amp; 24 March 2021</b> <ul style="list-style-type: none"> <li>• Managing organisational change</li> <li>• Leading change conversations</li> <li>• Developing collective resilience</li> <li>• Leading remotely</li> </ul>	<b>20 &amp; 21 April 2021</b> <ul style="list-style-type: none"> <li>• Managing Boards</li> <li>• Bold and Brave partnerships</li> <li>• Stakeholder analysis</li> <li>• Collaborative leadership</li> </ul>	<b>18 &amp; 19 May 2021</b> <ul style="list-style-type: none"> <li>• Our organisation's unique contribution</li> <li>• Influencing and working with stakeholders</li> <li>• A conversation with Scottish Government</li> <li>• Review and presentations</li> </ul>

### Qualification

ILM Certificate in Leadership (SCQF Level 9/QCF level 5)

The Social Enterprise Academy is an experienced ILM centre delivering qualifications and endorsed programmes. On completion of this programme you can register to complete the Certificate in Leadership. This is equivalent to degree level study and a progression route to the BA in Business and Enterprise at Edinburgh Napier University. This will incur an additional cost

### More information

To book your place or for further information, please contact:

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