



ACADEMI MENTRAU  
CYMDEITHASOL  
SOCIAL ENTERPRISE  
ACADEMY



# LEADING CHANGE

LEADING YOUR ORGANISATION THROUGH A PERIOD OF RAPID CHANGE

ONLINE | 3 LIVE SESSIONS + GUIDED LEARNING ACTIVITIES

- Understand the environment in which your organisation is working and the response it should make
- Explore the essential skills of a change leader
- Enhance the resilience of your team and organisation
- Look at ways to bring people with you
- Develop your team's shared ownership of a plan for the future



# LEADING CHANGE

## LEADING YOUR ORGANISATION THROUGH A PERIOD OF RAPID CHANGE

Organisations are currently going through a period of uncertainty and potentially of rapid change. As an environment it is volatile, uncertain, complex and ambiguous (VUCA).

At this time organisations need to be agile, able to adopt new ways of operating or refocus on markets or new social needs.

To do this, they must take their whole teams with them, retaining their vision whilst recognising it exists in a new reality

### WHO IS IT FOR?

This programme has been designed for people in a leadership position of organisations in a time of change.

### WHAT WILL YOU GET OUT OF THE PROGRAMME?



**CLARITY ON YOUR STRENGTHS AND SKILLS NEEDED AS A CHANGE LEADER**



**NEW TOOLS TO HELP YOU SUPPORT YOUR TEAM THROUGH THE PROCESS OF CHANGE**



**RESILIENCE EMBEDDED WITHIN YOUR TEAM AND ORGANISATION**



**AN AGILE AND FLEXIBLE OPERATIONAL PLAN, RESPONDING TO NEEDS**

Social Enterprise Academy Wales is operated by Creating Enterprise in partnership with Wales Co-operative Centre

### PROGRAMME DETAILS

**Location:** Online via Zoom

**Dates & Times:** 3 sessions including:  
1 hour intro session  
2 x 2 hours of facilitator-led learning on Zoom. 8 hours of guided learning.

**Cost:** £80 + VAT per learner

#### Introduction Session

- Welcome to the programme
- Context setting
- Getting to know each other
- Technical check & familiarisation

#### Session 2

- Understand the current reality in terms of how we respond to change
- Explore the VUCA world and the qualities we need as change leaders
- Use Bridges Transition Model to understand change

#### Session 3

- Embed resilience within yourself and your team
- Look at ways to bring people with you
- Plan a way forward to help navigate change



8 hours of guided learning



5 hours of facilitator-led learning on Zoom

### FOR MORE INFORMATION PLEASE CONTACT

Trish Thomas | 07810433941

Trish@socialenterprise.academy