



Chief Officers 3rd Sector

Photo by Miguel Á. Padriñán from Pexels

LEADING EDGE 2022

Strengthening our Future - **Exclusively for Third Sector Senior Managers**

6 DAYS BLENDED LEARNING | IN-PERSON AND ONLINE | MARCH 2022 – MAY 2022

- Gain an ILM Level 5 Award in Leadership qualification
- Develop your leadership skills, and unpack the challenges faced by leaders across the sector at this time
- Collaborate and develop a strong network of fellow senior leaders to support you on your journey
- Plan for the future of your organisation and invest in your team during these challenging times



100% of previous delegates would recommend this programme

Delivered by



LEADING EDGE 2022 - ILM LEVEL 5

Strengthening our Future - Exclusively for Third Sector Senior Managers

Succession planning and investing in the next generation of chief executives has never been more important in order for the sector to survive during these unprecedented times. Designed by the sector for the sector, this programme provides protected space and support to build your leadership skills in line with your live issues and challenges. Delivered with an interactive approach, you will work together and learn from each other as you engage with different theories and leadership themes. This can become a powerful and transformational learning experience, designed to support you as you navigate the difficulties Covid presents.

PROGRAMME OVERVIEW

Leading from within: In-person: CO3 Offices	Leading Others: Online: Zoom	Leading Outwards: In-person: CO3 Offices
29th March: 10am – 4pm <ul style="list-style-type: none">• Introductions & shared learning experience• What is Your Style of Leadership?• Discover your learning & leadership styles and approach	26th April: 10am – 4pm <p>Emotional Intelligence</p> <ul style="list-style-type: none">• Leadership Personality Type Self-Assessment• Communication & Crucial Conversations	24th May: 10am – 4pm <ul style="list-style-type: none">• Motivational Theories• Co-Coaching• Managing Change and navigating this during a global pandemic
30th March: 10am – 4pm <ul style="list-style-type: none">• Situational Leadership• Reflect on your competences (abilities) & commitment• Signature Strengths• Identify & explore your leadership strengths	27th April: 10am – 4pm <ul style="list-style-type: none">• Delegation, Motivation & Competency• Coaching Models & Practice• Power & Team Dynamics	25th May: 10am – 4pm <ul style="list-style-type: none">• Reviewing the Leadership Journey• Action Planning• Presentations & Celebration• Final ILM Assessment

YOUR KEY OUTCOMES

- Invaluable insight from Third Sector leaders sharing their experiences
- Empowerment through effective leadership skills that can be utilised in your role
- Confidence and clarity in your abilities to meet the potential leadership challenges you face, with a particular emphasis on Covid-19
- Strengthened support network of peers within the Third Sector
- Better understanding of the core competencies required to lead your organisation

ORGANISATIONAL IMPACT

- Stronger senior management team
- Forward looking organisation
- Return on investment in succession planning
- Capacity to engage and develop staff and stakeholders

PARTICIPANT FEEDBACK



100% FEEL THEY HAVE CHANGED AS A LEADER



92% FEEL BETTER EQUIPPED TO ADDRESS THE CHALLENGES / OPPORTUNITIES IN THEIR ROLE



100% WOULD RECOMMEND THIS PROGRAMME

LEADING EDGE 2022 - ILM LEVEL 5

Strengthening our Future - Exclusively for Third Sector Senior Managers

APPROACH TO LEARNING

Social Enterprise Academy delivers leadership, enterprise, personal development and social impact programmes, with a strong commitment to peer learning, underpinned by Kolb's learning cycle.

Our unique offering is practitioner-led learning exchange where the learning is based on sharing of each others' work and life experiences, facilitated by a relevant practitioner for your group.

OUR APPROACH WILL ENCOURAGE YOU TO

- Learn from **your actions and experiences**
- **Take time** to reflect on, question and challenge assumptions you make
- Create **mutual benefit** from sharing your experiences in your group
- Learn from the **support and questioning of your peers** and colleagues
- Have the **courage** to try new ways of being and operating
- **Review with peers and colleagues** the new insights and lessons you learn



Learning and development	Individual Outcomes	Greater Social Impact	
<ul style="list-style-type: none">• Find your strengths• Grow your confidence• Clarify your thinking• Tackle your challenges• Expand your network• Transform your impact	Confident, capable people	<ul style="list-style-type: none">• Organisations grow in capacity and ability• More sustainable and effective delivery• A connected Third Sector making a bigger impact	
	Organisational Outcomes		
	Stronger, healthier organisations		

LEADING EDGE 2022 - ILM LEVEL 5

Strengthening our Future - Exclusively for Third Sector Senior Managers

PROGRAMME LOCATION

This is a blended programme, with module 1 and 3 being in person and module 2 being online.

In person location:

CO3 Offices, 31 Bruce Street Belfast BT2 7JD.

ACCREDITATION

This programme leads to an ILM Level 5 Award in Leadership (NQF Level 5) qualification.

The ILM is a professional body with a worldwide network of over 2,000 accredited centres providing flexible, quality-assured and practical management development programmes.

PROGRAMME PARTNERSHIP

CO3 is working in partnership with Social Enterprise Academy. Delivering learning and development programmes for individuals and organisations working for social purpose, they share our values of excellence and sharing good practice for effective Third Sector leadership.



Chief Officers 3rd Sector

CO3 Chief Officers 3rd Sector is a membership organisation for Third Sector leaders in Northern Ireland.

www.co3.bz/about-co3  [@CO3updates](https://twitter.com/CO3updates)

PROGRAMME COST: £725

We are able to offer this programme to you at £725. There is an additional fee of £150 if you opt to pursue accreditation, payable to SEA after the programme.

“It feels as though every element of my leadership has been positively impacted by this course. I have gained insight into not only leadership development but into myself and my team around me”

“I can now see how I am a leader (even if I didn't necessarily see it before)”

Previous Leading Edge Learners, 2021

HOW TO BOOK

For more information, please contact:

Suzanne Courtney - CO3

028 9024 5356 | suzanne@co3.bz

Amy Bodel - Social Enterprise Academy

0131 243 2678 amy@socialenterprise.academy

BOOK ONLINE

The Social Enterprise Academy is an approved ILM Centre It is a company limited by guarantee registered in Scotland No. 272855 and Scottish Charity SC035936

  [SocEntAcademy](https://www.facebook.com/SocEntAcademy)  www.socialenterpriseacademy.com

Delivered by
 **SOCIAL
ENTERPRISE
ACADEMY**


Approved
Centre