just enterprise

Senior Leaders

Hybrid delivery with both in person and online sessions
Starting January 2023

> "
> **The single most important determinant of the success of any organisation is the quality of its leadership."**
>
> Scottish Government's Social Enterprise Strategy.

Being a senior leader gives you great opportunity to make a real difference in your organisation. You can help to shape your organisations' impact and support individuals and teams to excel. However the role of a senior leader can also be complex with competing priorities and needs. This programme offers important space and time for you to reflect and think about what it means to be a senior leader.

It provides the opportunity to learn from and with other leaders to gain practical skills that you can apply in your role. The programme will support you to explore the priority areas for senior leaders with fellow peers and help you strengthen your own leadership to build stronger and more resilient organisations. The programme uses a mix of approaches including group-work, peer-coaching, action learning sets, guest speakers and self-reflection.

Programme Details

Programme Module	Programme Dates
Module 1 Leading Myself Edinburgh	11 & 12 January 2023
Module 2 Leading Others Online	1 & 8 February 2023
Module 3 Leading Teams Online	1 & 8 March 2023
Module 4 Organisational Leadership Online	29 Mar & 5 April 2023
Module 5 Leadership within the sector Edinburgh	17 & 18 May 2023

During this programme you will:

- ⭐ Enhance your leadership skills to support your organisation to enhance its impact
- 💡 Identify and build on your strengths, passion and values to deepen your leadership approach
- 🔧 Enhance your confidence, self-awareness and reflective practice as a leader
- 💬 Build a community of supportive peers within the sector

> "
> **A great example of a programme that had been carefully developed and thought through so it could be of most value to the participants".** Previous Learner

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Building stronger organisations

Now, more than ever, the Third Sector requires creative and forward looking organisations led by collaborative and innovative leaders. This leadership programme is aimed at managers and leaders within third sector organisations with strategic and operational responsibilities. It is specifically aimed at those who are keen to understand how to develop their leadership and enhance the role they can play at a more senior level.

Delivered with an interactive approach, you will work with and learn from peers to explore a range of practical concepts and approaches. The programme focuses very much **on the practice of leadership** at a senior level, helping you to gain greater personal insight, different perspectives and awareness.

Key Outcomes

- Greater self-awareness and understanding of your impact
- Valuable insight from other Third Sector leaders sharing their experiences and good practice
- Confidence and clarity in your ability to meet the potential leadership challenges and opportunities
- Deepened confidence and competencies to lead and grow your organisation
- Increased understanding of your strengths and how best you can make a contribution.

Cost: This programme is funded by Scottish Government through Just Enterprise and places are available at the highly subsidised rate of £300

Delivery Method: This programme will be delivered with a combination of in person and online modules. The in person modules will be at Nicolson Square, Edinburgh EH8 9BX. The online modules will be delivered using Zoom. Each day of the programme will be a combination of live, facilitated sessions and some self-directed learning and reflection activities.

Leading Myself	Leading Others	Leading Teams	Organisational Leadership	Leadership within the Sector
11 & 12 January 2023 • Leadership in a time of change • What does Brave and Bold leadership mean for me • My leadership strengths including learning styles and MBTI © • Listening and questioning skills	**1 & 8 February 2023** • Creating healthy work environments • Motivating others • Delegating well • Developing Growth Mindsets • Using a coaching approach to deliver great results	**1 & 8 March 2023** • Celebrating and embracing diversity • Leading diverse teams • Adapting your leadership style • Team dynamics	**29 March & 5 April 2023** • Having courageous conversations well • Discover your organisation's "hedgehog" • Managing change and transition effectively • Leading strategic and creative processes	**17 & 18 May 2023** • Partnerships and collaborative working • Ethical decision making • Being a strategic leader in the Third Sector

Qualification

Participants have the opportunity to complete two 10 credit SCQF level 9 qualifications in Leadership and Action Learning, accredited by Glasgow Caledonian University, at an additional cost of £190

More information

To book your place or for further information, please contact:

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