# TEMPLATE 3: Coaching Implementation Plan

|  |
| --- |
| **Organisational Culture and Systems**  *Provide a brief outline of the relevant aspects of the organisational culture, and any applicable systems, policies, and processes that underpin it. Focus on and evaluate the aspects of the culture and systems that might impact on the adoption of coaching practices. Consider any possible barriers, as well as anything that might support the implementation of a coaching culture.* |

**Strategy Proposal**

*Outline recommendations for developing a coaching culture across the organisation. This part should be strategic and high level, giving a broader overview of what you think the organisation needs to do. You should highlight 3 key recommendations that the organisation should take and explain your thinking. This should then be highlighted and translated into actions in the table below.*

|  |  |  |  |
| --- | --- | --- | --- |
| Key Recommendations | 1 | 2 | 3 |
| Impact expected |  |  |  |
| First action/s |  |  |  |
| Responsible department / team / staff member |  |  |  |
| Timescale |  |  |  |
| Evaluation / Measurement |  |  |  |