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Aspiring Leaders

Leadership Programme | Falkirk
Starting March 2020 | 6 days

The single most important determinant of the success of any organisation is the quality of its leadership."

Scottish Government's Social Enterprise Strategy.

Leadership happens at all levels in our organisations. The role of leadership is something we can all step into with input and support from peers and colleagues. If you are managing one person or a whole team – you will be having an impact every day on how effectively people and your organisation develop and succeed.

This programme is for people in the enterprising third sector who are at the early stages of leadership and would like to step into their leadership more. It will help you to gain greater self awareness, consider how to motivate and support others and understand more about teams and managing change. The programme will help you to understand the difference between leadership and management and build your confidence to consider what it means to be a leader.

It will take you through different leadership theories, concepts and models as well as introducing you to non-directive techniques to encourage a coaching culture. The focus is very much on the practice of leadership at an early stage of your leadership journey.

What will you gain from the programme?

- **Gain greater confidence and clarity to step up as a leader**
- **Enhance your skills to motivate, engage and lead others**
- **Learn from your peers and build a community of aspiring leaders in the sector**
- **Gain an internationally recognised qualification from the ILM**

Programme Details

Programme Module	Programme Dates
Module 1: Leading and understanding myself	March 3 & 4
Module 2: Leading and understanding others	April 1 & 2
Module 3: Leading in your organisation	May 6 & 7

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Stepping into Leadership

This six day practical programme is designed specifically for people who are working towards positive social impact and change. The programme will provide an opportunity to interact with and gain peer support enabling you to set personal leadership goals for yourself and your learning. Each module will introduce you to a range of tools and approaches which you can apply to your own leadership practice, putting theory into practice.

Delivered with an interactive approach, you will work with and learn from peers to explore a range of practical concepts and approaches as you step into your leadership. The programme helps you to take time out to reflect on what sort of leader you would like to be and gain greater personal insight, different perspectives and self-awareness.

Spread over three months, the programme relies on the group supporting each other to learn and develop.

Key Outcomes

- Become more self-aware and confident as a leader so you can step up and make a greater contribution and impact on the work of delivering organisational impact
- Build the skills required to engage and lead people so they can thrive and grow professionally
- Explore communication skills and enhance your ability to have positive and courageous conversations
- Meet the opportunities and challenges in your organisation
- Build a community of aspiring leaders that can support and sustain each other

Cost: This programme is funded by Scottish Government through Just Enterprise and places are available at the highly subsidised rate of £300 for 6 days

Venue: Arnotdale House, Dollar Park, Camelon Road, Falkirk FK1 5SQ

Leading yourself		Leading others		Leading in your organisation	
3 & 4 March 2020	• Identify what sort of leader you want to be • Identify your strengths and areas for development • Explore what is meant by leadership and what that means for you • Enhance your Emotional Intelligence • Identify your personal leadership goals for the programme and how you want to progress yourself	1 & 2 April 2020	• Explore how to create a motivating work environment • Explore different leadership styles and the implication for you in your day to day work • Understand what is meant by a coaching approach and how to embed a coaching approach • Explore delegation and feedback as a key skill to lead others	6 & 7 May 2020	• Explore team dynamics and how to lead and get the best from teams • Explore communication skills and enhance your ability to have positive and courageous conversations • Consider how to manage change and transition • Look forward and plan for the future • Identify how you can support each other as a community of leaders going forward

Qualification

ILM Award in Leadership (SCQF Level9/QCF level 5)

The Social Enterprise Academy is an experienced ILM centre delivering qualifications and endorsed programmes. On completion of this programme you can register to complete the Award in Leadership. This qualification is equivalent to degree level study. This will incur an additional cost of £109

More information

To book your place or for further information, please contact:

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www.justenterprise.org