



**The single most important determinant of the success of any organisation is the quality of its leadership."**

Scottish Government's Social Enterprise Strategy.

Being a Chief Executive is a unique opportunity to make a real difference to our communities, society and the future of our planet. Your leadership helps to inspire and galvanise people across your organisation and the wider sector to show up as their best selves to contribute to greater social and environmental impact.

However being a CEO can sometimes feel quite isolated and all-consuming. This programme offers important space and time for you to reflect and think on a strategic level. It provides the opportunity to learn from and with other Chief Executives to gain practical skills that you can apply in your role. Spread over five months, the programme offers a unique opportunity for the group supporting mechanisms for each other's personal growth and development.


It consists of 10 facilitated learning days delivered in five modules, using a mix of approaches including group-work, peer-coaching, action learning sets, guest speakers and self-reflection.





### Programme Details


Programme Module	Programme Dates
Module 1 Leading Myself	30 Nov & 5 Dec 2023
Module 2 Leading Others	11 & 24 January 2024
Module 3 Leading through Change & Transition	21 & 22 February 2024
Module 4 Leading in Partnership & Collaboration	14 March & 18 April 2024
Module 5 Leading within the Sector	9 & 16 May 2024

### During this programme you will:

 Enhance your leadership skills to enable your organisation to be more resilient and sustainable

 Identify and build on your strengths, passion and values to deepen your leadership approach

 Enhance your skills to work effectively with stakeholders, partners and your Board

 Build a community of supportive peers within the sector



**The inputs, support, connections and learning gained on all academy programmes has been instrumental to my success to date."** Previous Learner



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### Building stronger organisations

Against the backdrop of the climate emergency, we are living in times of unprecedented change and uncertainty. Times where, more than ever, we need leaders with authenticity, wisdom, courage and compassion. This programme will support CEOs to develop the mind-set and leadership skills required to respond proactively to challenges and opportunities, helping your organisation and the sector to continue to thrive and become more sustainable.

Using peer-based approaches, you will work with and learn from fellow Senior Leaders to explore a range of practical concepts and approaches that support you as a strategic leader. The programme focuses very much on the practice of leadership at a senior level, helping you to gain greater personal insight, different perspectives and awareness.

Weaved throughout the programme, we will explore the leadership required to help us collectively achieve Scotland's ambition of net-zero emissions by 2045.

### Key Outcomes

- Invaluable insight from other Third Sector leaders from across the globe, sharing their experiences and good practice
- Confidence in your ability to meet leadership challenges and opportunities
- Clarity on your individual, organisational, and sectoral role in achieving a fairer, greener society
- A wider peer support network of third sector leaders
- Deepened confidence and competencies to lead and grow your organisation

**Cost:** This programme is funded by Scottish Government through Just Enterprise and places are available at the highly subsidised rate of £400

**Delivery Method:** This programme will be delivered with a combination of in person and online modules. The in person modules will be in central Glasgow. The online modules will be delivered using Zoom. Each day of the programme will be a combination of live, facilitated sessions and some self-directed learning and reflection activities.

Leading Myself	Leading Others	Leading through Change and Transition	Leading in Partnership and Collaboration	Leading within the Sector
<p><b>30 November &amp; 5 December 2023</b></p> <ul style="list-style-type: none"> <li>• What does Brave and Bold leadership mean for me</li> <li>• My strengths, values and what gives me energy</li> <li>• Leadership Transitions – priorities and focus as a CEO</li> <li>• Emotional intelligence and self awareness</li> <li>• Situational Leadership</li> </ul>	<p><b>11 &amp; 24 January 2024</b></p> <ul style="list-style-type: none"> <li>• Creating a culture that supports leadership at all levels</li> <li>• Leading for high performance, social and environmental impact</li> <li>• Creating innovative and empowering work places</li> <li>• Motivating others</li> </ul>	<p><b>21 &amp; 22 February 2024</b></p> <ul style="list-style-type: none"> <li>• Managing organisational change</li> <li>• Leading change conversations</li> <li>• Navigating changes required to achieve net-zero</li> <li>• Developing collective resilience</li> <li>• Leading remotely</li> </ul>	<p><b>14 March &amp; 18 April 2024</b></p> <ul style="list-style-type: none"> <li>• Managing Boards</li> <li>• Bold and Brave partnerships</li> <li>• Stakeholder analysis</li> <li>• Collaborative leadership</li> </ul>	<p><b>9 &amp; 16 May 2024</b></p> <ul style="list-style-type: none"> <li>• Our organisation's unique contribution</li> <li>• Influencing and working with stakeholders</li> <li>• A conversation with Scottish Government</li> <li>• Review and presentations</li> </ul>

### Qualification

Participants have the opportunity to complete two 10 credit SCQF level 9 qualifications in Leadership and Action Learning, accredited by Glasgow Caledonian University, at an additional cost of £240

### More information

To book your place or for further information, please contact:

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