

# Afghan community leaders programme - Programme outline

		<b>Module 1</b> Me and my context		<b>Module 2</b> Leading and supporting others		<b>Module 3</b> Leading my community	
		Day 1	Day 2	Day 3	Day 4	Day 5	Day 6
AM		<b>Programme Introduction &amp; setup</b> Connecting and setting up the programme / Setting the context. How do we want to be working together?	<b>Leadership in a community context</b> Understanding the third sector. What challenges are we seeing and what type of leadership do we need?	<b>Motivating others</b> How do I engage and bring others with me on the journey	<b>Leading teams</b> Learners understand Tuckman Team Development theory and how to get from forming to performing	<b>Strategic leaderships</b> Leadership in a system and exploring strategic leadership	<b>Stakeholder mapping</b> Who do I need to bring on board?
		<b>Listening skills</b> Introduction to Active listening	<b>What is my WHY</b> What do I really care about and what motivates me	<b>Leadership styles</b> How comfortable am I with changing my approach to different situations	<b>Working with diverse groups</b> Appreciate the different energies that other people bring, and to understand the energies required for different tasks and challenges	<b>Change and transition</b> Communicating and leading people through change	<b>Stakeholder engagement</b> Developing your plan for stakeholder and community engagement
		<b>What is Leadership</b> Exploring leadership traits and characteristics	<b>Emotional Intelligence</b> How does our emotional affect the way we lead ourselves and others	<b>Coaching leadership style</b> Exploring a non-directive approach (questioning and listening skills)	<b>Leading communities</b> Learners will explore what community is to them and how they as leaders can have an impact in their community	<b>Communication styles</b> Understanding my own communication style under stress	<b>Group Reflections &amp; action planning</b>
PM		<b>Me as a leader: My strengths as a leader?</b> (also practising listening and questioning through this exercise)	<b>Group Reflections &amp; action planning</b>	<b>Delegation/feedback</b> Learn how to develop others, giving and receiving feedback	<b>Group Reflections &amp; action planning</b>	<b>Difficult conversations</b> Having difficult conversations while maintaining positive relationships	<b>Programme review &amp; Evaluation</b>