



**SOCIAL
ENTERPRISE
ACADEMY**
One becomes many



ELEVATING LEADERS

FACILITATED IN-PERSON LEADERSHIP DEVELOPMENT FOR THE THIRD SECTOR

NORTHEAST | 10 DAYS OVER 5 MONTHS | STARTING APRIL 2025

- Develop your leadership skills, and unpack the challenges faced by leaders across the sector at this time
- Collaborate and develop a strong network of fellow senior leaders to support you on your journey
- Plan for the future of your organisation and invest in your team during these challenging times
- Participation in the programme provides eligibility to pitch to the Postcode Innovation Trust's Boost Fund
- Optional 2 x 10 micro credits at RQF level 6 in SEA Award in Leadership & SEA Action Learning in Practice.



100% of previous learners would recommend this programme



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SocEntAcademy

www.socialenterpriseacademy.com

ELEVATING LEADERS

SUPPORTING SENIOR LEADERS CREATING CHANGE IN COMMUNITIES

ABOUT US

Social Enterprise Academy delivers leadership, enterprise, personal development and social impact programmes, with a strong commitment to peer learning. All our programmes are practitioner-led learning exchanges; learning is based on sharing each-others' work and life experiences, facilitated by facilitator with lived experience.

Supporting third sector and leadership development for twenty years, with a suite of programmes in the North-East tailored in response to community feedback, the Elevating Leaders programmes is a 10-day programme designed to support leaders in third sector organisations looking to grow their skills, knowledge, approaches, and create transformational change in their communities.

WHAT DO PREVIOUS LEARNERS THINK?



Feel they have changed as a leader after an Academy programme



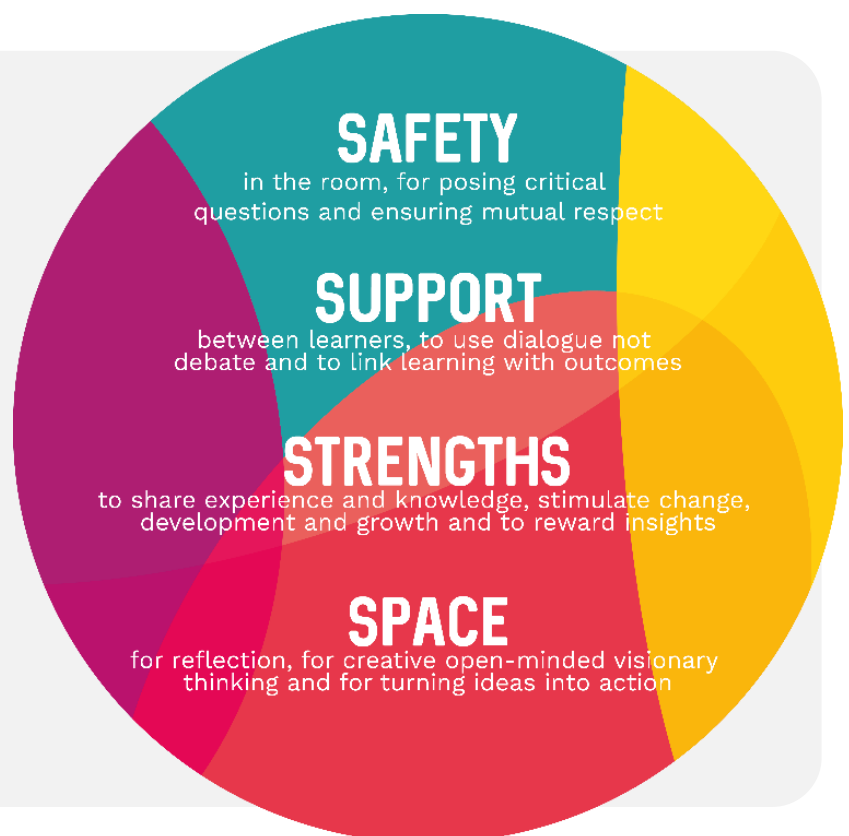
Of learners would recommend the programme to a colleague or friend



Feel better equipped to deal with opportunities & challenges in their role

OUR APPROACH WILL ENCOURAGE YOU TO

- Learn from **your actions and experiences**
- **Take time** to reflect on, question and challenge assumptions you make
- Create **mutual benefit** from sharing your experiences in your group
- Learn from the **support and questioning of your peers** and colleagues
- Have the **courage** to try new ways of being and operating
- **Review with peers and colleagues** the new insights and lessons you learn



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Being a senior leader gives you incredible opportunity to make a difference in your work. You shape impact and support individuals and teams to excel. However, the role of a senior leader can also be complex, juggling competing priorities and needs.

This programme offers important space and time to reflect and think about what it means to be a senior leader. It's a chance to learn from and with other leaders while gaining practical skills you can take with you. It will support you in exploring the priority areas for senior leaders and help you strengthen your own leadership to build stronger and more resilient organisations. The programme uses a mix of approaches including group-work, coaching, action learning sets, guest speakers and supported self-reflection.

PROGRAMME MODULES

Module 1:	Leading Myself	<ul style="list-style-type: none">• Discover your learning & leadership styles and approach• Reflect on your abilities & commitment
Module 2:	Leading Others	<ul style="list-style-type: none">• Emotional Intelligence & Leadership Type Self-Assessment• Communication & Crucial Conversations
Module 3:	Leading Through Change & Transition	<ul style="list-style-type: none">• Delegation, Motivation & Competency• Coaching Models & Practice
Module 4:	Leading in Partnership & Collaboration	<ul style="list-style-type: none">• Power & Team Dynamics• Co-Coaching
Module 5:	Leading within the sector	<ul style="list-style-type: none">• Motivational Theories• Managing Change

WHAT WILL YOU GET OUT OF THE PROGRAMME?



KEY ELIGIBILITY AND READINESS TO APPLY TO THE PIT BOOST FUND AND ACCESS SOCIAL FINANCE



REJUVENATED, FORWARD LOOKING ORGANISATIONAL THINKING



CONFIDENCE AND CLARITY IN YOUR ABILITIES TO MEET THE POTENTIAL LEADERSHIP CHALLENGES YOU FACE



EMPOWERMENT THROUGH EFFECTIVE LEADERSHIP SKILLS THAT CAN BE EMBEDDED IN YOUR TEAM



BETTER UNDERSTANDING OF THE CORE COMPETENCIES REQUIRED TO LEAD YOUR ORGANISATION



STRENGTHENED SUPPORT NETWORK OF PEERS WITHIN THE THIRD SECTOR IN THE NORTH-EAST AND BEYOND

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WHO IS IT FOR?

This programme is designed for leaders of third sector organisations in the North-East of England: particularly CEOs, COOs, Managing Directors and experienced senior managers looking to grow their skills.

If you have questions about suitability, please contact us, we are happy to advise; we also have other programmes available in the region for early-stage leaders.

ACCREDITATION

Attendance and self-directed learning engagement in this programme provides learners with the opportunity to formalise their learning by gaining 2 sets of 10 micro credits at RQF level 6.

Additional charge of £150 per 10 micro credits.

VENUE INFORMATION

TBC

COST

Fully funded by the People's Postcode Lottery, usually priced at £4,000 per learner. Places are limited, please contact us with any questions.

PROGRAMME DATES

Module 1: Leading Myself	TBC, April 2025
Module 2: Leading Others	TBC, May 2025
Module 3: Leading Through Change & Transition	TBC, June 2025
Module 4: Leading in Partnership & Collaboration	TBC, July 2025
Module 5: Leading within the sector	TBC, August 2025

It feels as though every element of my leadership has been positively impacted by this course. I have gained insight into not only leadership development but into myself and my team around me.

Previous Learner

MORE INFORMATION

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